

In Norbrook we pride ourselves in being one of the top companies in Northern Ireland and one of the top veterinary pharmaceutical companies globally. We develop & manufacture veterinary medicines, supplying products to 120 countries globally. With a strong portfolio of existing products and significant investment in R&D to launch new products annually, we have opportunities for individuals to join us and develop their career in a global company.

Our business strategy is supported by our Values – Customer Value, One Team, Results Driven, Excellence, Innovation, and Quality – and we support our employees to live the behaviours that creates our culture. Our on-going success is based on the expertise, knowledge and innovation of our employees. If you are interested in joining our team here at Norbrook and supporting our vision, then apply for this role.

Junior Process Engineer

Job Overview

Junior Process Engineers are responsible for supporting process and senior process engineers in all aspects of Process Control ensuring product is manufactured consistently to meet all Finished Product Specifications and play a key role in ensuring seamless technical transfer of new products from R&D into Operations.

Main Activities/Tasks

- Support Process & Senior Process Engineers to identify process variation that could have potential effect on products and support implementation of corrective actions and preventative actions
- Work closely with Process & Senior Process Engineers to improve manufacturing performance
- Provide technical support to manufacturing and troubleshoot day to day technical production issues
- Support improvement projects, and ensure appropriate manufacturing controls & documentation for lean manufacturing process
- Support the manufacturing scale-up of development batches, conduct technology transfer of new products to commercial manufacturing facilities, and implement cleaning verification/validation of process equipment as needed, to the required cGMP and Health & Safety standards.

Essential Criteria:

Applicants must therefore demonstrate the following essential criteria on their application form in order to be considered:

- Degree level (or equivalent) qualification in one of the following subjects:
 - Chemical Engineering
 - Process or Product Engineering
 - Chemistry
 - Pharmaceutical Sciences, or related discipline



OR

Be able to demonstrate at least three years of relevant experience in regulated industry in a technical role.

- Minimum of twelve months' experience working in a manufacturing environment
- Highly motivated to achieve technical targets
- Very good problem-solving skills.
- Strong communication skills, with demonstrable record of working in cross-functional teams to deliver results.

Desirable Criteria:

Due to the nature of the role preference will be given to applicants demonstrating the following desirable criteria:

- Minimum of twelve months' experience in a similar technical support role working in a manufacturing environment.
- Experience of working in a regulated environment (e.g., Pharmaceuticals, Healthcare, or food sectors).
- Previous Aseptic Sterile manufacturing experience or previous oral solid dosage manufacturing experience.
- Experience in Lean/Six Sigma methodology.
- Experience in Process Validation.
- Experience in formulation development.
- Experience in New Product Introduction (NPI).

Duration: Full time, permanent.

Location: Newry.

Additional Information:

- Applicants should be able to provide proof that they have a right to work in the UK at the time of their application. Applicants who are unable to provide this proof will not be considered.
- We regret that applications received after the closing date and time will not be accepted.





- Free Life Assurance
- Company Pension Scheme
- Healthcare cash plan
- 31 days annual leave
- Wedding Leave
- Company Sick Pay
- Employee well-being initiatives
- Employee Assistance Programme

- On-site free parking
- Canteen Facilities
- Employee Perks scheme
- Discounted Car Insurance
- Annual Employee raffle
- Employee Recognition scheme
- Career development opportunities

Contact: recruitment@norbrook.co.uk

Norbrook Laboratories Limited employs a workforce with members of all sections of the community and is committed to appointing people purely on the basis of merit. In accordance with our equal opportunities policy, we would particularly like to welcome applicants from the Protestant Community.











