In Norbrook we pride ourselves in being one of the top companies in Northern Ireland and one of the top veterinary pharmaceutical companies globally. We develop & manufacture veterinary medicines, supplying products to 120 countries globally. With a strong portfolio of existing products and significant investment in R&D to launch new products annually, we have opportunities for individuals to join us and develop their career in a global company.

Our business strategy is supported by our Values – Customer Value, One Team, Results Driven, Excellence, Innovation, and Quality – and we support our employees to live the behaviours that creates our culture. Our on-going success is based on the expertise, knowledge and innovation of our employees. If you are interested in joining our team here at Norbrook and supporting our vision, then apply for this role.

Pharmaceutical Development Senior Analyst

Job Overview

The successful candidate will work with a diverse group of analysts within a team as a part of the R&D department. The senior analyst will oversee all aspects of analytical testing in support of new product launches within R&D as well as provide support for existing finished product methods. This will range from the development, validation and transfer of finished product methods of analysis, process validation testing upon batch manufacture through to the subsequent stability programme of these pre-approval batches.

The successful candidate will be responsible for scheduling daily work for analysts alongside team leaders to meet overall project timelines and to evaluate and report results in a timely and accurate manner while directly liaising with the Quality Assurance team to maintain a high standard of data output.

Main Activities/Tasks

- Training of new/existing staff to ensure their skill sets are suited to the daily analytical tasks
- Overseeing laboratory activities and personnel to ensure GMP compliance and the laboratory is always in an audit readiness state.
- Supervising the analytical development, validation and transfer of finished product stability indicating methods.
- Thoroughly reviewing project raw data taking into consideration V(ICH) guidelines, Pharmacopeial Monographs and appropriate regulatory guidance / legislation.
- Assisting Team Leaders with any analytical issues to accelerate project timelines
- Engaging directly with Quality Assurance in review of raw data and tracking queries in order to drive quality improvements.
- Troubleshooting projects which necessitate technical analytical input as they arise across the company (not limited to R&D projects).
- Assisting with weekly scheduling of tasks for analysts in support of agreed timelines to meet first customer ship dates.
- Leading trending of analytical data and supervise investigations for out of specification/out of trend results in accordance with company procedures
- Identifying areas for improvement within the laboratory and taking ownership of changes.

- Supporting preparation and review of Standard Operating Procedures, MOA's, report books and technical documentation.
- Driving a clean and safe working environment within the laboratories, following all COSHH and other Health and Safety requirements; liaise with the company Health and Safety teams as required.
- Engaging in the review of departmental metrics to promote continuous improvement.
- Maintaining an awareness of current guidelines (USP, Ph Eur, (V)ICH), and industry best practice for stability and process validation studies of pharmaceutical products.
- Overseeing the performance of the analytical project team
- Taking responsibility for your continuing professional skill set necessary to operate within the required competency level as per key skills matrix.

Essential Criteria:

Applicants must demonstrate the following essential criteria on their application form in order to be considered:

- Educated to degree level (or equivalent) in a science related discipline.
- Possess a minimum of two years' previous experience working in a cGMP environment.
- Have HPLC, UPLC, GC and practical wet chemistry experience.
- Have experience in GMP data review.
- Have knowledge of VICH guidance for Method Validation of Finished product methods, Process validation and Stability studies.

Desirable Criteria:

Due to the nature of the role preference will be given to applicants demonstrating the following desirable criteria:

- Possess validation/manufacturing experience.
- Previous analytical Method Development and Validation experience.
- Finished product stability study experience.
- Experience with troubleshooting relevant lab equipment; HPLC, UPLC, GC etc.
- Previous experience conducting CSV testing

Duration: Full time, permanent.

Location: Newry

Additional Information:

- This role will be based in a site that produces and handles penicillin, and as such, this role would not be suitable for those that have a penicillin allergy.
- Applicants should be able to provide proof that they have a right to work in the UK at the time of their application. Applicants who are unable to provide this proof will not be considered.
- We regret that applications received after the closing date and time will not be accepted.

Benefits:

- Free Life Assurance
- Company Pension Scheme
- Healthcare cash plan
- 31 days annual leave
- Wedding Leave
- Company Sick Pay
- Employee well-being initiatives
- Employee Assistance Programme
- On-site free parking
- Canteen Facilities
- Employee Perks scheme
- Discounted Car Insurance
- Annual Employee raffle
- Employee Recognition scheme
- Career development opportunities

Contact: recruitment@norbrook.co.uk

Norbrook Laboratories Limited employs a workforce with members of all sections of the community and is committed to appointing people purely on the basis of merit. In accordance with our equal opportunities policy, we would particularly like to welcome applicants from the Protestant Community.