Our Values Customer Value One Team Results Driven Excellence Innovation Quality

In Norbrook we pride ourselves in being one of the top companies in Northern Ireland and one of the top veterinary pharmaceutical companies globally. We develop & manufacture veterinary medicines, supplying products to 120 countries globally. With a strong portfolio of existing products and significant investment in R&D to launch new products annually, we have opportunities for individuals to join us and develop their career in a global company.

Our business strategy is supported by our Values – Customer Value, One Team, Results Driven, Excellence, Innovation, and Quality – and we support our employees to live the behaviours that creates our culture. Our on-going success is based on the expertise, knowledge and innovation of our employees. If you are interested in joining our team here at Norbrook and supporting our vision, then apply for this role.

Job Overview

Based within the QA Validation Department, the successful candidate will be involved in a range of Qualification/Validation activities, including: equipment, facility, utility qualification; validation of sterilisation and depyrogenation processes; and validation of aseptic manufacturing and filling procedures. The successful candidate will join a well-established team of analysts and will have involvement in a range of validation activities across each of the Norbrook sites. As a member of the Validation Team, full training will be provided with regular one to one coaching and support, to facilitate your training and professional development.

Main Activities / Tasks

The role will involve:

- Execution of Qualification activities in accordance with relevant protocols and standard operating procedures.
- Review of technical and quality documentation relating to equipment lifecycle activities.
- Execute thermal validation on autoclaves, depyrogenation tunnels and fixed tanks and pipework using thermocouple base data acquisition systems.
- Completion of the relevant laboratory activities associated with the validation trials.
- Execution of periodic review and evaluation of computer systems and equipment to ensure they are carried out, reported and any remedial actions are suitably identified
- Participation in Media Fill Simulation Trials
- Any other duties as deemed necessary by management.

Other duties will include interpretation and evaluation of acquired data and preparation of all documentation associated with the above including Validation Protocols, Validation Reports, Validation Master Plan and SOPs.

Through on-site training and mentoring the candidate will gain a good understanding of equipment / facility validation including the use of thermal mapping to demonstrate process sterility.

Applicants should be able to demonstrate good working knowledge of current Good Manufacturing Practices (cGMP).

Essential Criteria



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 Third level qualification in a science related discipline or a minimum of 12 months relevant industry experience in a Production or laboratory setting and A-level(s) in a science related subject.

- Excellent written and oral communication skills as demonstrated in the application form and at interview.
- Have a 'Hands On' approach to working within a fast paced work environment.
- Proven ability to organise, plan and prioritize multiple concurrent tasks whilst maintaining a high level of accuracy in all work produced along with a proven ability to meet deadlines.

Desirable Criteria

- Knowledge of Pharmaceutical product manufacturing and filling processes.
- Experience in equipment / facility qualification in a GMP environment.
- Be familiar with the concept of the use of a biological challenge and thermal mapping to demonstrate process sterility.
- An understanding of the minimum requirements for sterilisation validation.
- Laboratory experience as part of studies.
- Experience of cleanroom operation.

Duration: Full Time, Permanent

Location: Newry, Co. Down

Remuneration: Salary Attractive

Benefits: Free Life Assurance, Company Pension Scheme, 31 days annual leave, Wedding Leave, Employee well-being initiatives, Healthcare plan, Company Sick Pay, Employee Assistance Programme, On-site free parking, Canteen Facilities, Employee Perks scheme, Discounted Car Insurance, Annual Employee raffle, employee recognition scheme, career development opportunities and much more...

Contact: The Human Resources Department

Norbrook Laboratories Limited employs a workforce with members of all sections of the community and is committed to appointing people purely on the basis of merit. In accordance with our equal opportunities policy we would particularly like to welcome applicants from the Protestant Community.

